



Health and Safety Policy

SECURE is committed to inspiring, motivating and supporting a health and safety culture that aligns with our Vision, Purpose, Mission and Values to ensure that “everyone goes home safe.” This commitment extends to all our people including management, employees, contractors, customers, visitors, vendors, and suppliers.

We are guided by our Policy and remain dedicated to:



CARE

SECURE cares about the physical, psychological and social well-being of our people, our customers, and our neighbours. SECURE will ensure that all managers, supervisors, employees, contractors, customers, and visitors understand they are responsible for their own personal safety and for the safety of those around them and that they have the right to refuse unsafe work without reprisal.



COMPETENCY

SECURE is committed to ensuring employees have the proper training, development, and resources so they can safely carry out their work. All managers, supervisors, employees, contractors and visitors will understand and demonstrate health, safety, and emergency response competency as it pertains to their role.



COMPLIANCE

SECURE is committed to achieve and exceed compliance with all applicable laws, regulations, and policies. Additionally, SECURE will embrace and support practical and applicable industry recommended guidelines, programs and practices.



CONTINUOUS IMPROVEMENT

SECURE is committed to continuous improvement of our Health and Safety Program. We will set performance-driven targets to achieve high standards of excellence and track continuous improvement through annual reviews.